

# **ENVIRONMENTAL, SUSTAINABILITY AND GOVERNANCE POLICY**

### 1. INTRODUCTION.

VAN AMERSFOORT RACING INTERNATIONAL BV (the "**Team**") recognizes its responsibility to minimize our impact on the environment and strive for sustainable practices in the high-performance world of motorsports. Through our commitment to responsible and sustainable, we seek to deliver enhanced risk-adjusted returns for our investors, and maintain our position as a practitioner of good corporate citizenship to all our stakeholders.

#### 2. SCOPE.

This Environmental, Sustainability and Governance Policy ("**ESG Policy**"), applies to all employees, contractors, partners, and stakeholders associated with the Company and extends to all activities and events organized by our team.

## 3. CORE PRINCIPLES.

The Team is embedding consideration environmental, sustainability and governance factors through all stages of its decision-making processes to promote healthy and inclusive workplaces, community benefits, environmental stewardship and sound corporate governance. We are committed to:

- Reducing Carbon Footprint: The Team continuously seeks ways to reduce our carbon emissions
  through efficient auto racing design, transportation, and the use of alternative fuels whenever
  feasible.
- Resource Conservation: The members of the Team are dedicated to minimizing waste, promoting recycling, and conserving resources at our facilities and during our performance.
- Environmental Education: We aim to educate our team members, fans, and partners about environmental issues, and we actively support initiatives that promote environmental awareness and action.
- The Team with the spirit of the law: Operating lawfully, ethically and with integrity.

Social Responsibility: we believe that our team has a role to play in contributing positively to society. We are dedicated to:

- Diversity and Inclusion: We are committed to creating a diverse and inclusive team culture
  where all members are treated with respect and have equal opportunities to excel, regardless
  of their background.
- Community Engagement: We engage with local communities and charitable organizations to give back and support causes that matter to our fans and the areas where we race.
- Safety: The safety of our drivers, team members, and fans is our top priority. We adhere to the highest safety standards and work continuously to improve safety in motorsports.





Governance Excellence: we believe in strong governance to ensure transparency, accountability, and ethical conduct within our team. We are committed to:

- Develop and implement management structures, systems, and policies that reflect and promote a culture of transparency, accountability, equality, and integrity in the management of our businesses.
- Ethical Conduct: We adhere to the highest ethical standards in all our operations, including financial, contractual, and decision-making processes.
- Compliance: We comply with all applicable laws and regulations, both in the motorsports industry and the wider business context.
- Stakeholder Engagement: We engage with our stakeholders, including fans, partners, and team members, to incorporate their input into our decision-making process and improve our team's performance.

## 4. Continuous Improvement.

At the Team we understand that our ESG Policy are an ongoing journey. We are dedicated to regular reviews and assessments of our practices, setting measurable goals, and taking steps to improve in all areas of environmental, social, and governance responsibility.

We believe that by integrating these environmental, sustainability and governance principles into our core operations, we not only enhance our performance on the track but also contribute to a better future for our team, our fans, and our planet.

Last update: June 2023

